



Great Lakes Hemophilia Foundation  
**Camp Klotty Pine**  
Leader in Training Application



12700 W. Bluemound Rd.,  
Elm Grove, WI 53122  
262.427.8274  
kfrederick@glhf.org glhf.org

The Leader in Training (LIT) program is a three-year comprehensive training designed for teenagers 15-18 years old who are dedicated to camp, have a desire to work with kids, and wish to work for an opportunity to transition into a camp counselor role. Participants will learn about positive behavior management, interpersonal relationships, and maintaining a safe and fun environment for campers. The program focuses on skill building, leadership experience and service learning to not only build competent counselors, but ambitious leaders for the future.

### **Qualifications**

- Must be 15-18 years old (By June 1, 2025)
- Former Camper (Camp Klotty Pine preferred, other experience welcome)
- Available to attend mandatory training dates and Camp Klotty Pine

### **Required Skills**

- Desire to learn and develop leadership skills
- Willingness to take direction and complete assigned tasks
- Able to effectively communicate with campers and staff
- Interacts in a positive, caring manner with campers and staff
- Maintains high ethical standards
- Understands camp's mission and values, and how their role helps achieve the goals of camp

### **Responsibilities**

- Follow and model camp rules and policies
- Function as a positive role model for campers
- Participate in all camp and LIT activities
- Work in communal living situations
- Demonstrate leadership in activity assignments
- Positively communicate
- Develop and enhance counseling skills
- Participate in service learning
- Assist cabin counselor as directed
- Engage in other tasks necessary

## **Retreats and Training Dates**

At Camp Klotty Pine, we strive to provide the best experience for our campers. In order to fulfill this expectation, it is essential to train, practice, plan and prepare our leaders for the upcoming summer throughout the year so they are well equipped for when campers arrive. Retreat weekends and training assignments are made for this purpose.

LITs are required to attend trainings where participants learn in depth about their new role and the foundational skills of the program that will prepare them for the upcoming camp session.. Training provides a valuable opportunity to meet other LITs and receive thorough, hands-on training as a collective group.

Participants are required to attend all retreats and fulfill training assignments. If you are unable to do so, contact Kailee to discuss and reschedule a makeup opportunity.

## **2025 LIT Program Dates: (Required)**

### **May 3-4, 2025, LIT Spring Retreat**

Participants arrive Saturday morning for this weekend long retreat at Camp Turning Rivers with their fellow LITs and camp staff. On the last day of the retreat, LITs will help facilitate the Camp Klotty Pine Open House for campers and families. LIT families are welcome to attend Open House.

### **August 2, 2025, Camp Staff Orientation**

LITs are required to arrive one day prior to the start of Camp Klotty Pine for an orientation with Camp Staff to prepare for the Camp session.

### **August 3-8, 2025, Camp Klotty Pine**

## **Additional Training Opportunities (Strongly Encouraged)**

Although not required, we highly recommend LITs attend alternate events during the year to serve as a role model for Camp Klotty Pine and the entire Wisconsin bleeding disorders community.

### **June 6-8, 2025, Wisconsin Bleeding Disorders Conference**

Bring your family to the Kalahari Resort in the Wisconsin Dells to attend GLHF's annual educational conference. LITs have the option to attend conference programming or volunteer as a chaperone in the youth program to gain experience leading and managing kids 7-15 years old. Separate registration required. Please let Kailee know as soon as possible if you are interested in this opportunity.

## Application Checklist – Applications Due April 1, 2025

To apply, the following steps must be completed and submitted:

### Application Materials:

Application materials will be collected via google forms (links below), email ([kfrederick@glhf.org](mailto:kfrederick@glhf.org)) or post.

#### 1st & 2nd Year LITs:

- [Application Form & Short Answer Essays](#)
- 3 Completed [Reference Forms](#)

#### 3rd Year LITS

- [Application Form and Short Answer Essays](#)
- 1 Letter of Recommendation Emailed to [kfrederick@glhf.org](mailto:kfrederick@glhf.org)

### References

The references you choose should know you well and share a professional or academic relationship (teacher, coach, job supervisor, band director, HTC social worker or nurse). Please send them the [Reference Form](#) link to complete on your behalf by April 1, 2025.

### Mailing Address

**Attn: Kailee Frederick**  
**Great Lakes Hemophilia Foundation**  
12700 West Bluemound Road, Suite 130  
Elm Grove, WI 53122

*Applicant materials will be reviewed and applicants notified of their status within the program by April 11, 2025. Acceptance in future program years is dependent upon performance, attendance and goals accomplished.*



Thank you for supporting \_\_\_\_\_  
in their application for Camp Klotty Pine's  
Leader in Training Program. We kindly ask  
that you use the QR code to complete the  
reference form on their behalf  
by **April 1, 2025**. Your input is  
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