



Great Lakes Hemophilia Foundation  
**Camp Klotty Pine**  
Leader in Training Application



638 N. 18th St., Milwaukee, WI 53233  
888.797.4543 414.937.6784  
kfrederick@glhf.org glhf.org

The Leader in Training (LIT) program is a three year comprehensive program designed for teenagers ages 16-18 who are dedicated to camp, have a desire to work with kids, and wish for an opportunity to transition into the camp counselor role. Participants will learn about positive behavior management, interpersonal relationships, and maintaining a safe and fun environment for campers. The program focuses on skill building, leadership experience and service learning in order to not only build competent counselors, but ambitious leaders for the future.

### Qualifications

- Must be 16-18 years of age (As of June 1, 2019)
- Former Camper ( Camp Klotty Pine preferred, other experience welcome)
- Available to attend mandatory training dates and Camp Klotty Pine

### Required Skills

- Interest in learning and developing leadership skills
- Willingness to take direction and complete assigned tasks
- Able to effectively communicate with campers and staff
- Interact in a positive, caring manner with campers and staff
- Maintain high ethical standards
- Understands camp's mission and values, and how their role helps achieve the goals of camp

### Responsibilities

- Follow camp rules and policies
- Act as a positive role model for campers
- Participate in all camp and LIT activities
- Work in communal living situations
- Demonstrate leadership in activity assignments
- Participate in positive communication
- Develop and enhance counseling skills
- Participate in service learning
- Assist cabin counselor as directed
- Engage in other tasks necessary for working with campers and staff in a camp atmosphere

## **Retreats and Training Dates**

At Camp Klotty Pine, we strive to have the best for our campers. In order to fulfill this expectation, it is essential to train, practice, plan and prepare our leaders for the upcoming summer throughout the year so they are well equipped for when campers arrive. Retreat weekends and training assignments are made for this purpose.

LITs are required to attend trainings where participants learn in depth about their new role and the foundational skills of the program that will prepare them for the upcoming camp session. Trainings provide a valuable opportunity to meet other LITs and receive thorough, hands-on training as a collective group.

**Participants are required to attend all retreats and fulfill training assignments. If you are unable to do so, contact Kailee to discuss and reschedule a makeup opportunity.**

## **2019 LIT Program Dates: (Required)**

### **Expert Online Camp Training Video Assignments**

During the months leading up to camp (March- July), participants will be given monthly camp staff training video assignments that cover a range of topics from diversity to discipline. Each assignment will average 1-2 hours of videos and comprehension quizzes that can be done on the participants own time, and pace. These videos help our camp staff meet camp accreditation standards.

### **May 3-5, 2019 LIT Spring Retreat**

Participants arrive Friday night for weekend long retreat at Camp with their fellow LITs and camp staff. On the last day of the retreat, LITs will help facilitate the Camp Open House for campers and their families.

### **August 4, 2019 Camp Orientation**

LITs are required to arrive a day prior to the start of Camp Klotty Pine for an orientation with Camp Staff to prepare for the Camp session.

### **August 5-10, 2019 Camp Klotty Pine**

The week long, summer camp session.

### **October 4-6, 2019 LIT Fall Retreat at Family Camp**

Participants arrive Friday night for weekend retreat to wrap up the camping season with Family Camp. LITs Families are welcome to attend starting Saturday morning.

## **Additional Training Opportunities (Strongly Encouraged)**

Although not required, we highly encourage our camp leadership to attend alternate events during the year to not only serve as a role model for Camp Klotty Pine, but for the entire Wisconsin bleeding disorders community.

### **March 3-4, 2019 Wisconsin Legislative Day**

You can make a difference! Join forces, share your story, and help educate our elected officials at the Wisconsin Legislative Day. Arrive on Sunday for a special day of training. After perfecting your story and learning about the issues, we will head to the capitol on Monday. This day is vital in making sure our legislators understand what life for someone with a bleeding disorder is like. It is them after all that make decisions that impact our lives.

High Schools typically grant up to 10 excused absences throughout the year to attend an educational experiences such as a Legislative Day. Please review your school's excused absence policy, speak with the staff, and apply for an excused absence accordingly.

### **June 7-9, 2019 Wisconsin Bleeding Disorders Conference**

Bring your family along to the Kalahari Resort in the Wisconsin Dells for a weekend to attend GLHF's annual educational conference. LITs have the option to attend conference programming or, volunteer as a chaperone in the youth program to gain experience leading and managing kids ages 7-15.

## **Application Checklist**

In order to apply, the following steps must be completed and submitted:

### **1<sup>st</sup> and 2<sup>nd</sup> Year LITs:**

- Application Form
- Short Answer Essay Questions
- 3 Completed Reference Forms

### **3<sup>rd</sup> Year LITs:**

- Application Form
- Short Answer Essay Questions
- 1 Letter of Recommendation

**All application components must be turned into GLHF by: February 15<sup>th</sup> 2019**

**Attn: Kailee Frederick**  
**Great Lakes Hemophilia Foundation**  
638 N. 18<sup>th</sup> Street, Suite 108  
Milwaukee, WI 53233

**Phone:** 414.937.6784  
**Fax:** 414.257.1225  
**Email:** [kfrederick@glhf.org](mailto:kfrederick@glhf.org)

*Applicant materials will be reviewed and applicants notified of their status within the program by March 1, 2019. In order to ensure the highest quality of both the LIT program and to our campers there is limited availability of the program. LITs are trained, evaluated, and guided throughout the entire program. Acceptance in future program years is dependent upon performance, attendance and goals accomplished. Once accepted, applicants will be granted online access to complete the additional materials required for retreat and camp registrations.*